



Part of the SCL PCB Solutions Group

ENVIRONMENTAL POLICY

Spirit Circuits Limited is a manufacturer of printed circuit boards and recognises its responsibility for the environmental impacts arising from its activities.

Spirit's environmental management system (EMS) includes responsible practices aimed at **complying with its compliance obligations** and provides a framework for setting and reviewing environmental objectives and targets. Particular emphasis is focussed on the identification, **monitoring and measurement of discharges, emissions, waste streams and resource utilisation** with firm commitment to the **prevention of pollution** and the continual improvement of the company's environmental performance.

This Policy takes into account **external and internal issues** applicable to Spirit and is communicated to all persons working for or on behalf of Spirit, and the Directors are committed to providing sufficient resources, awareness and training such to **manage and minimise adverse environmental impacts**

This policy is available to interested parties and can be accessed electronically via Spirit's website www.spiritcircuits.com and by email request. This policy can also be received as a hard copy by contacting Spirit Circuits Limited, 22-24 Aston Road, Waterlooville, Hampshire, PO7 7XJ.

Signed:

A handwritten signature in black ink, appearing to read "Martin Randall", with a horizontal line underneath.

Martin Randall
Group Operations Director